



CORPORATE GOVERNANCE

The Board of Directors of iQX Limited and its subsidiaries and related companies (iQX) are committed to maintaining the highest standards of corporate governance.

iQX welcomes comments from shareholders in relation to our Corporate Governance program.

iQX's policies and charters are set out below:

1. Corporate Governance Charter

The Board of Directors have formally adopted the Corporate Governance Charter which seeks to guide the companies within the iQX group. This Charter is to be read in conjunction with the Constitution and iQX's policies.

2. Audit & Risk Committee

The Board of Directors of iQX has formally constituted an Audit & Risk committee. The Audit and Risk Committee is guided by the Audit & Risk Committee charter.

3. Nomination & Remuneration Committee

The Board of Directors of iQX has formally constituted a Nomination & Remuneration Committee. The Nomination & Remuneration Committee is guided by the Nomination & Remuneration charter.

4. Finance & Accounting Committee

The Board of Directors of iQX has formally constituted a Nomination Finance & Accounting Committee. The Finance & Accounting Committee is guided by the Finance & Accounting charter.

5. Ethical Standards and Code of Business Conduct

iQX is committed to the highest ethical and legal standards. iQX's Code of Business Conduct guides all persons employed by the iQX group, (including the Board of Directors, managers and staff), in the way business is done whilst representing iQX.

6. Continuous Disclosure Policy

In accordance with the Corporations Act and the NSX Listing Rules, iQX will keep the stock market fully informed with regard to information that may have a material effect on the price or value of its securities. iQX strictly conforms to these requirements by releasing all potentially price sensitive information to the NSX in line with its Continuous Disclosure Policy.

7. Securities Trading Policy

All Directors, managers and staff of iQX are subject to the insider trading regulations of the Corporations Act in relation to any dealing in iQX's securities. The Securities Trading Policy applies to all Directors, managers and staff of iQX.

8. Investor Relations Policy

iQX undertakes to provide investors with information necessary to make reasoned investment decisions and to keep them informed about the operations and strategy of iQX. iQX's Investor Relations Policy sets out the principles adopted by iQX.

9. Environmental Policy

iQX recognises that the protection and conservation of the natural environment is an important element of its social responsibilities. iQX's Environmental Policy applies to all Directors, managers and staff of iQX.

10. Privacy Policy

iQX takes privacy very seriously. iQX's Privacy Policy explains how personal information provided to us may be used by iQX.

11. Donations Policy

iQX undertakes to receive and make donations. iQX's Donation Policy seeks to define the framework for donations and the mechanism for solicitation, acceptance and deposit

12. Occupational Health and Safety Policy

iQX takes occupational health and safety very seriously. iQX's occupational health and safety policy applies to all Directors, managers and staff of iQX.